

ST PAUL'S MEMORIAL CHURCH
at the UNIVERSITY OF VIRGINIA

2022 Annual Report

Annual Meeting
January 29, 2023



Highlights

Fellowship

- **Hike & Prays** – We hosted a series of four “hike & pray” outings this fall in and around Charlottesville, all of which were well attended.
- **20s & 30s** – Our 20s & 30s ministry saw a renewal of energy and leadership this year, with young-adult parishioners and newcomers meeting weekly in a variety of locations for Bible study and fellowship.
- **Shrine Mont** – Over 150 parishioners attended our parish retreat and enjoyed intergenerational activities, fellowship, and fun.

Music

- **Royal School of Church Music** – Four junior choristers (Laine & Piper Honeycutt, Avery Hoppe and Elle Polifka) and our Director of Music & Organist Deke Polifka spent a week participating in the RSCM Carolina Course on sacred music.
- **Lessons & Carols** – The St. Paul’s Junior and Parish choirs combined for a candlelit service of Advent Lessons & Carols in December. Nearly 300 worshipers were in attendance.

TUF

- **Skinner Scholarship** – We expanded the Skinner Scholarship program for UVA students, offering substantial scholarships to undergraduate Fellows who engage in study, ministry, and service each year they participate.
- **Sunday Night Dinners** – Our Sunday night dinners continued to evolve into a robust local-food ministry exploring and celebrating the theology and spirituality of sustainable agriculture and healthy eating.

Children’s & Youth Ministries

- **New Staff** – Heather Annis joined our staff in September, bringing new energy and twenty years of professional experience to our Children’s, Youth & Family ministries.
- **Children’s Chapel** – Our Children’s Chapel program continued to evolve to provide meaningful worship experiences and faith formation for our youngest parishioners. Children’s Chapel is led by clergy and lay volunteers under the direction of Heather Annis, with music coordinated by Joyce Polifka.

Christian Formation

- **Koinonia Event** – The Rev. Dr. Jennifer Ayres delivered the 2022 Koinonia Lecture in March, *Inhabitation as Christian Vocation*. Over 30 parishioners participated in book groups leading up to the event.
- **Mark Jefferson Workshop** – St. Paul’s welcomed the Rev. Dr. Mark Jefferson – Assistant Professor of Homiletics at the Virginia Theological

Highlights

Seminary – who led a workshop on building connections between how we experience faith and how we express it in words.

Mission & Service

- **Haven Drive** – In February, as we celebrated the end of the Epiphany season and turned our attention towards Lent, St. Paul's collected an assortment of items to support The Haven's kitchen and day shelter.
- **IRC Partnership** – In August, St. Paul's became a partner in the International Rescue Committee's HOME program, committing to provide support and mentorship to a refugee family settling in Charlottesville.
- **Child Health Partnership Coat Drive** – In November, St. Paul's joined forces with Child Health Partnership to collect 200 winter coats for children and families living in poverty across the greater Charlottesville area.

Pastoral Care

- **Eucharistic Visitors** – Almost every Sunday, pairs of trained lay ministers carry on the ancient tradition of bringing communion and the fellowship of the worshiping community to those who are unable to come to church.

Building Project

- **Momentum** – The building project we started exploring in 2019 roared back to life in 2022 as the easing of the pandemic allowed us to plan for parish-wide, in-person engagement with the process.
- **Grant** – St. Paul's received a grant of more than \$30,000 from the Bradley Foundation, whose mission is to support the restoration of historic pipe organs. There is potential for further grant funding.

Serving the Wider Church

- **Will Peyton** was honored to be appointed to the Search Committee for the XIV Bishop of Virginia, serving with a small group of clergy and laity from around the Diocese to present a slate of nominees to the electing convention that took place in June.
- **Diaconal Internship** – For the first time, St. Paul's became a host parish for the St. Phoebe School for Deacons, welcoming Judi Thomas, postulant for the diaconate, to serve in worship, pastoral care, and mission & service as a diaconal intern.
- **Seminarians** – We continue to support and celebrate the ministries of those we've raised up for ordained ministry in the Church: Matthew Carter, Lachlan Hassman, Peyton Williams, and Leah Wise.

Senior Warden's Report

This has been a rich and productive year for the St. Paul's Vestry. The resilient core of this year of service has been our consistent focus, with Will's leading, on being a prayerful community holding each other, the entire parish, and all we do together before God for strength, inspiration, and blessing.

With that as our foundation, among many other highlights of the year, we:

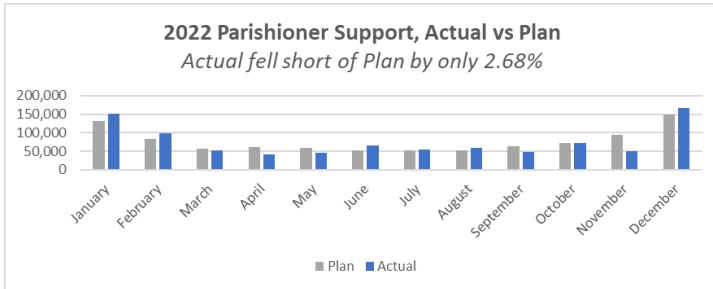
- participated in planning and advising about the organ restoration, the upcoming building project and capital campaign, ongoing adaptations made necessary by the pandemic and its changes, and a variety of personnel matters;
- heard regularly from and advised individual staff members about their plans and projects;
- exercised the joyful privilege of approving next steps toward the priesthood for Leah Wise, Peyton Williams, Lachlan Hassman, and Matthew Carter;
- adopted a comprehensive family leave policy for clergy and staff, under the guidance of the Personnel Committee;
- elected delegates to represent us at the election of our new bishop and at the diocesan convention;
- supported and advised staff as they dealt with several building maintenance issues;
- conducted a Mutual Ministry Review and held a retreat just before the Shrine Mont Parish Weekend to discuss the results and their implications for future work.

It has been a remarkable gift to me to have been Senior Warden for the past two years. I deeply appreciate Will's superb leadership and foresight, the wonderful work of our energetic and creative staff, and the tireless engagement and generosity of my treasured Vestry colleagues. I am so grateful – and excited for our future together at St. Paul's.

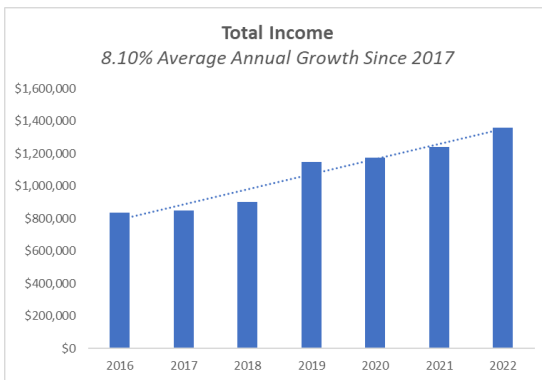
Margaret Mohrmann, Senior Warden

Treasurer's Report

This report is for the fiscal year ending December 31, 2022. As expected, parishioners gave generously in December, setting both single month and single year records for Parishioner Support with \$165,672 and \$900,170, respectively! The graph below shows Parishioner Support, with monthly actuals in blue and the plan months in grey.



The graph below shows the long-term trend for Total Income. A similar looking graph exists for Parishioner Support, which has enjoyed average annual growth of 6.02% since 2017.



In summary, 2022 was another strong year financially for St. Paul's: record high income, more than 6 months of expenses in liquid reserves, low levels of debt, and a growing membership. Additionally, the vestry approved the Finance Committee's recommendation of a \$1.47MM operating budget, a year-over-year increase of 8.3%. As always, thank you for your trust, and please call or email me with any questions or comments.

William Taylor, Treasurer

Finance

Our asset position as of 12/31/2022 (preliminary), prepared in the format recommended by the Diocese of Virginia, is presented below:

CASH

A. Cash on Hand	—
B. Unrestricted bank accounts	\$ 105,646
C. Bank accounts that are restricted by the donor for specific purposes or time period	\$ 13,766
D. Bank accounts holding endowment gifts	—
E. Cash held for others	—

MARKETABLE SECURITIES & INVESTMENTS

A. Unrestricted	\$ 660,908*
B. Restricted by the donor for specific purposes or time period	—
C. Restricted by the donor in perpetuity (endowment)	\$ 1,233,333*
D. Held by others	

*Including the deduction of the annual 4.5% draw, which is based on the 20-quarter moving average of our total investment balance (restricted and unrestricted), we ended the year with a 19% decline in the total value of our portfolio of investments.

Capital Campaign

Capital campaign

- The James Company spent 2022 learning about the life and ministries of St. Paul's, and our database and communications, in preparation for a 2023 capital campaign.
- Assets and bequests already allocated to the campaign by the vestry, combined with unsolicited early gifts total nearly \$2,000,000 as of the end of 2022.

Building and Organ Restoration

The scope of our project includes a complete renovation of the 1926 building and organ, the demolition of 1959 additions, and new construction to house a new parish hall, offices, meeting rooms, and leasable space to help finance the project.

- At the end of 2022, the restoration of our 1926 E.M. Skinner organ was nearly halfway complete. All the original pipes are being restored, and Skinner's original plans for additional pipes are being realized with the addition of many vintage Skinner pipes salvaged from historic organs, as well as a few pipes newly fabricated to historic Skinner specifications. The work is being done by the A. Thompson-Allen Company of New Haven, Connecticut, widely regarded as the world's foremost experts and technicians for Skinner organs.
- The Building Committee working with Kerns Group Architects includes Peter Buchanan, Cara Carter, David Coppi, Jody Lahendro, Rachel Lloyd, Alice Meador, Jennifer Minetree, Jake Morton, Tony Potter, Pat Punch, Frank Rambo, and Anne Ribble.
- Kerns Group presented initial concept proposals for a master plan to the Building Committee on June 29, 2022. The committee chose a preferred concept, which Kerns refined for a December presentation. The committee is now formulating its response to that presentation.
- Representatives of St. Paul's, Kerns Group, and the City of Charlottesville met in the fall for initial discussion of zoning and BAR issues and processes. Legal counsel advised St. Paul's that anticipated rezoning in accordance with the City's new land-use map is likely to simplify approvals for our project.
- In November 2021, the 227th Convention of the Diocese of Virginia passed a resolution committing to net-zero greenhouse gas emissions by 2045. Our project is an opportunity for St. Paul's to lead the way as a model for the rest of the Diocese.

A note of thanks from the Rector

The ministry of St. Paul's is the fruit of the commitments of hundreds of people to myriad tasks, many of which are nearly invisible to most of us on most days. When I remember to stop and notice the ways that the faith of our community is manifest in the life of the parish, I feel immense gratitude to and for the people who seek and serve God at St. Paul's. Here are just a few of them:

- We will continue to benefit in 2023 and beyond from the faithful contributions of former staff members **Mark Wastler**, who completed his ministry at St. Paul's this morning, and **Peyton Williams**, who left in May for a year of Anglican Studies at Yale Divinity School.
- The full-time staff (**Heather Annis, Alice Fitch, Hailey Jacobsen, Deke Polifka, John Reid, and Mike Turner**) are dependable, conscientious, and creative. As a bonus, they're fun to spend workdays with.
- The part-time work of Assisting Priest **Heather Warren**, especially in pastoral visiting, has been invaluable to the parish community, not to mention the clergy staff.
- **Joyce Polifka's** leadership of the Primary Choir continues to be delightful for children and the whole parish, and her coordination of Children's Chapel and other programs through the transition between Peyton's departure and Heather's arrival were essential to the success of children's ministry at St. Paul's in 2022.
- **Margaret Mohrmann** completes her four-year vestry term and her second year as Senior Warden. Her deep and joyful commitment to the health and well-being of this parish community has been inspiring, and will continue to strengthen and encourage our aspirations for faithful growth in our many ministries.
- **Jake Morton**, a third-year from Maryland and a resident of the Canterbury House, served as The University Fellowship's 2022 Senior Warden and was re-elected for 2023. Serving as a lector and as a member of the Building Committee, Jake continues to be a wonderful student partner in the project of integrating the TUF experience with the life of the parish.